

POLICY Occupational Safety and Health

1. PURPOSE

The purpose of this policy is to define the manner in which Senses Australia will fulfil its occupational safety and health obligations to its employees, its clients and for others.

2. SCOPE

This policy applies to all Senses Australia employees, volunteers and contractors.

3. POLICY STATEMENT

Senses Australia recognises and accepts its responsibility for creating a healthy, safe and secure working environment for its employees, its clients and for others who visit its facilities and will act in accordance with the Occupational Safety and Health Act 1984 (WA) and associated regulations.

Senses Australia believes that its employees have a responsibility under the Act to assist in the process of creating a healthy, safe and secure working environment.

In relation to occupational safety and health, Senses Australia will

- Consult, listen and respond in an open manner to its employees, clients and others.
- Meet recognised standards within its operations.
- Report its performance in a transparent manner.
- Run employee orientation and training programs.
- Develop and maintain programs to assist the employee to return to gainful and meaningful employment following injury.
- Promote a workplace which is free from violence, bullying, harassment and unlawful discrimination.
- Ensure that all those participating in the workplace are treated with respect, dignity and fairness with an aim of creating an environment which promotes positive working relationships.

RELATED POLICIES
Nil.

SUPPORTING QMS DOCUMENTS
PROCEDURE Infection Control and Universal Precautions

SUPPORTING QMS DOCUMENTS

PROCEDURE Rehabilitation of Injured Employees

SUPPORT MATERIAL Occupational Safety and Health Committee Terms of Reference
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RELEVANT LEGISLATION OR STANDARDS
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Occupational Safety and Health Act 1984

Occupational Safety and Health Regulations 1996
